

國立中興大學人事服務e報

National Chung Hsing University Personnel Service E-Newsletter

第 11507 期

人事室編印

「人事服務e報」內容涵蓋各類活動訊息、教職員工喜訊、人事法令宣導、員工協助及關懷、人事動態、工作權益、核心議題、生活新知等。各單位如有需要同仁瞭解事項，都可透過本報轉知，本報為溝通之橋樑，每月透過電子郵件傳送全體同仁參考，如有任何訊息，歡迎來信提供及指教。

(來信信箱：people@dragon.nchu.edu.tw)

The “Personnel Services e-Newsletter” covers various activities, announcements of faculty and staff, dissemination of personnel laws and regulations, employee assistance and care, personnel updates, work rights and benefits, core issues, club activities, and new knowledge on life.

Should any unit require colleagues to be informed of any matters, they can do so through this report. This report serves as a bridge for communication and will be sent to all teachers and colleagues via email regularly each month for reference. If you have any information, please feel free to provide feedback and guidance.

(Office of Personnel Email: people@dragon.nchu.edu.tw)

活動動態

ACTIVITY UPDATES

- 115年7月2日召開本校114學年度教師服務獎審議委員會。

The Review Committee for the Faculty Service Award for the 114th Academic Year convened on July 2, Year 2026.

- 115年7月9日辦理本校115年度教職員工性別平等工作法宣導會，共計54人參與。

On July 9, 2016, the school held a meeting to promote the Gender Equality Working Law for faculty and staff, with a total of 54 people participating.

- 115年7月13日召開契約進用職員考核會，審議本校契約進用職員獎懲案件。

A performance review meeting for contract staff was held on July 13, 2026, to deliberate on cases regarding rewards and disciplinary actions for the university's contract staff.



➤ 綜合企劃

- ❖教育部函轉行政院人事行政總處編印之「工友管理法規釋例彙編」及「工友管理小百科」電子書已刊載於該總處網站，請自行參考運用(教育部 115 年 7 月 22 日臺教秘(一)字第 1150074244 號函)。

The Ministry of Education has forwarded the electronic editions of the *Compilation of Laws, Regulations, and Interpretative Cases on Custodian Management* and the *Custodian Management Handbook*, compiled by the Directorate-General of Personnel Administration, Executive Yuan. These publications are available on the Directorate-General's website for reference and application. (MOE Letter No. Tai-Jiao-Mi (1) 1150074244, dated July 22, 2026.)

➤ 考績考核、訓練進修、差勤管理、保障

- ❖重申本校教師差勤管理相關規定，教師請假或出差，均應事前於差勤系統完成請假程序(本校 115 年 7 月 16 日興人字第 1150600871 號書函)。

一、有關差勤管理相關規定如下：

- (一)查教師請假規則第 13 條第 1 項規定：「教師請假，應填具假單，經學校核准後，始得離開。但有急病或緊急事故，得由其同事或親友代辦或補辦請假手續。」
- (二)復查教育部 104 年 9 月 7 日臺教人(三)字第 1040120189 號書函以，教師請假規則第 13 條第 1 項規定所稱「緊急事故」之認定，係教師遇有不可預見之緊急事故，因事起倉促、時效急迫，難期待其得事先請假或俟請假經核准後再予處理，或非即刻處置恐致生命、身體、健康、財產遭遇突發危難等情形，得由學校審酌個案情形，准駁其補辦請假手續。
- (三)本校教師之差假應依「教師請假規則」相關規定事先申請，如因故未能及時申請，仍須於三個月內至線上差勤系統完成請假作業，逾期將不予核准。

二、有關因研究計畫需要，申請出差或公假情形，仍應於事前完成申請程序，差假申請程序與研究計畫經費核定與否無涉，事後亦不得以該事由做為補申請之依據，請各單位協助提醒所屬教師。

This serves to reiterate the regulations regarding the management of faculty attendance and leave: faculty members must complete the required leave application procedures in the attendance system in advance for any leave of absence or business travel. (Letter No. 1150600871, dated July 16, 115)

1. Regulations regarding attendance and leave management are as follows:

(1) Article 13, Paragraph 1 of the Regulations Governing Leave for Teachers stipulates: "Teachers applying for leave must complete a leave application form and obtain school approval before leaving their post; however, in cases of sudden illness or emergency, leave procedures may be handled or retroactively completed by a colleague, relative, or friend."

(2) Referring to the Ministry of Education's official letter (Ref. No. 1040120189 dated September 7, 104), the determination of an "Emergency Incident" under Article 13, Paragraph 1 applies to unforeseen, urgent situations where the suddenness and time-sensitivity make it unreasonable to expect the teacher to apply for leave in advance or wait for approval before taking action, or where a failure to act immediately could result in sudden danger to life, physical safety, health, or property. In such cases, the school may evaluate the specific circumstances to decide whether to approve a retroactive leave application.

(3) Teachers at this school must apply for duty-related travel or leave in advance in accordance with the *Regulations Governing Leave for Teachers*. If a timely application cannot be made due to specific reasons, the leave application process must still be completed via the online attendance and leave system within three months; applications submitted after this deadline will not be approved.

2. Applications for duty-related travel or official leave necessitated by research projects must still be completed in advance. The application process for such leave is independent of the approval status of research project funding, and the project itself cannot be cited as grounds for a retroactive application. All units are requested to remind their teachers of these requirements.

- ❖ 依據行政院人事行政總處 115 年度人事績效考核及教育部人事處來函，本年度各公務人員應完成 3 小時基礎(課程代碼 540)及 3 小時進階(課程代碼 541 至 546)，合計 6 小時之 AI 知能相關課程，請同仁於 115 年 9 月 16 日(星期三)前完成，完成者將由人事室依據本校職員獎懲要點第 3 點第 3 款之規定，統一簽請核予嘉獎 1 次之獎勵。同仁可至本校「115 年終身學習時數 20 小時專區」(<https://reurl.cc/npKKL2>，連結業置於人事室網頁最新消息項下)修讀專區內之 4 門 AI 課程，或逕於 e 等公務園+學習平臺自行選讀，並須符合上開課程代碼規定(本校 115 年 6 月 24 日興人字第 1150600738 號書函)。

According to government policy, all civil servants are required to complete a total of 6 hours of AI competency training this year, consisting of 3 hours of Basic-level courses (Course Code 540) and 3 hours of Advanced-level courses (Course Codes 541 - 546). Please complete the required training by Wednesday, September 16, 2026. Those who complete the training by the deadline will be recommended by the Office of Personnel for a merit award of one commendation. Colleagues may complete the AI courses available in the University's "115 Lifelong Learning 20-Hour Program" (<https://reurl.cc/npKKL2>; the link is also available under the "Latest News" section of the Personnel Office website), or alternatively select eligible courses directly through the e-Learning Center, provided that the courses comply with the required course codes listed above. (Letter No. 1150600738, dated June 24, 115)

- ❖ 為深化校園與職場的性別平等觀念，營造友善且安全的職場環境，請各位教職員工共同遵守並落實以下核心原則：

- 拒絕就是拒絕(No means No)：當他人已表達不舒服或拒絕時，必須立即停止該行為，切勿以「開玩笑」或「關係親密」為由合理化。
- 未明確同意即非同意(Only Yes Means Yes)：沉默、不回應或沒有明確說「好」，均不等於同意。
- 破除「理想被害人」迷思：每個人面對騷擾的反應不同，不應以被害人是否符合特定刻板形象來評判事件真偽。
- 權力關係下的謹慎互動：師生之間或主管部屬間存在權力不對等，更應高度注意言行，避免造成他人的不適或隱形壓力。

To promote gender equality in both the campus and workplace, and to create an inclusive, respectful, and safe working environment, all faculty and staff are expected to comply with and uphold the following core principles:

- No means no: When someone expresses discomfort or refusal, you must immediately stop the behavior. Do not justify it by saying "it's a joke" or "we are close."
- Only yes means yes: Silence, not responding, or not explicitly saying "yes" does not equate to consent.
- Dispel the myth of the "ideal victim": Everyone reacts differently to harassment. The authenticity of an incident should not be judged based on whether the victim conforms to a specific stereotype.
- Careful interaction in power relationships: Power imbalances exist between teachers and students or between supervisors and subordinates. Pay close attention to your words and actions to avoid causing discomfort or hidden pressure to others.

❖如發現或知悉有職場性騷擾事件，請立即求助本校性騷擾申訴專線：(04)2284-0673、信箱：people@nchu.edu.tw；也提醒各單位主管、計畫主持人應依性別平等工作法、性騷擾防治法及工作場所性騷擾防治措施準則等相關規定善盡雇主與場所主人之性騷擾防治責任，以杜絕職場性騷擾行為之發生。

If you discover or become aware of any workplace sexual harassment incidents, please immediately contact the school's sexual harassment complaint hotline: (04)2284-0673, or email: people@nchu.edu.tw. We also remind all unit supervisors and project leaders to fulfill their responsibilities as employers and venue owners in accordance with the Gender Equality in Employment Act, the Sexual Harassment Prevention Act, and the Guidelines for Prevention of Sexual Harassment in the Workplace, so as to prevent workplace sexual harassment.

❖重申本校計畫專任人員(含專任助理及博士後研究員)加班補休及特別休假相關規定，請各單位及計畫主持人確依規定辦理(本校 115 年 7 月 20 日興人字第 1150600877 號書函)。

- 一、依勞動基準法第 32 條之 1 第 2 項規定，補休期限屆期或契約終止未補休之時數，應依延長工作時間或休息日工作當日之工資計算標準發給工資；另依同法第 38 條第 4 項規定，勞工之特別休假，因年度終結或契約終止而未休之日數，雇主應發給工資。
- 二、臺中市政府勞工局於 115 年 7 月 14 日至本校針對計畫專任人員之加班補休及特別休假屆期是否依規定折算工資進行勞動訪視，後續亦將以不預警方式進行勞動檢查。請各單位及計畫主持人確實檢視所屬計畫專任人員之辦理情形，並依下列規定辦理：

(一)補休期限屆期或契約終止尚有未補休時數者，應依規定折算加班費。

(二)特別休假於年度終結或契約終止仍有未休日數者，應依規定發給未休假工資。

三、請各單位及計畫主持人確實依規定辦理，如未依規定折算工資，致本校後續遭勞動檢查裁罰者，罰鍰將由單位及計畫主持人負責繳納，並追究相關責任。

This serves to reiterate the regulations governing compensatory leave for overtime work and annual leave for the University's full-time project personnel, including full-time project assistants and postdoctoral researchers. All units and principal investigators are requested to comply with the relevant requirements. (Letter No. 1150600877, dated July 20, 115)

1. Under the Labor Standards Act, overtime wages shall be paid for any unused compensatory leave upon expiration of the compensatory leave period or termination of employment. Likewise, wages shall be paid for any unused annual leave remaining at the end of the leave year or upon termination of employment.

2. The Taichung City Government Labor Affairs Bureau conducted a labor inspection at the University on July 14, 2026, and unannounced inspections may follow. All units and principal investigators are requested to review the administration of compensatory leave and annual leave for their full-time project personnel and ensure that:

(1) Overtime wages are paid for any unused compensatory leave upon expiration of the compensatory leave period or termination of employment.

(2) Wages are paid for any unused annual leave remaining at the end of the leave year or upon termination of employment.

3. All units and principal investigators shall comply with the above requirements. Failure to comply may result in penalties imposed on the University, for which the relevant unit and principal investigator may be held accountable.

► 待遇、福利、退休、撫卹

- ❖ 本校編制內教職員工(含駐衛警)，於114年12月31日止滿40歲以上者，每2年1次健檢補助以新臺幣4,500元上限，凡符合者請至經衛生福利部評鑑合格、經勞動部認

可醫療機構或財團法人醫院評鑑暨品質策進會健康檢查品質認證之診所實施健康檢查。有關補助費之請領，請填寫支出憑證黏存單送人事室辦理。

All faculty and staff members of this school (including security guards) who are 40 years of age or older as of December 31, 2025, are eligible for a health check-up subsidy every two years, capped at NT\$4,500. Eligible individuals should undergo their health check-ups at clinics that have passed the accreditation of the Ministry of Health and Welfare, are recognized by the Ministry of Labor, or are certified by the Quality Improvement Council. For subsidy claims, please complete the expenditure voucher and attach the deposit slip, then submit it to the Personnel Office for processing.

- ❖ 本校115學年度第1學期公教人員子女教育補助費開放預借，為利同仁辦理繳費，有意申請預借者，請於**115年8月10日(一)**前至人事室網頁/系統連結/NCHU HR 資訊網 (<https://psf.nchu.edu.tw/NchuHR/>)，以單一簽入帳密登入後，點選子女教育補助，檢視或增修資料後，請按「儲存」、列印「預借表」及簽名後，逕送人事室辦理，另基於政府學雜費補助不重複請領原則，學生若同時具有各類就學費用減免辦法或其他部會助學補助等方案之資格，得依當事人意願自行擇一擇優辦理申請；相關注意事項如下（本校115年6月10日興人字第1150600856號書函）：

- 一、高中職全面免學費措施：如註冊繳費單所列學費（或學雜費）金額為0元，即屬已享有高中全面免學費補助，不得再申請公教人員子女教育補助。
- 二、私立大專校院學雜費定額減免措施：註冊繳費單載有「行政院學雜費減免」等文字，即屬已適用教育部定額減免方案；如擬改申請公教人員子女教育補助，應先向就讀學校申請換發未減免之註冊繳費單。

Advance applications for the "Education Subsidy for Children of Public Servants and Teachers" for the first semester of the 115th academic year are now open. To facilitate payment processing, staff members wishing to apply for an advance should visit the Personnel Office website/system links/NCHU HR Information Network (<https://psf.nchu.edu.tw/NchuHR/>) by Monday, August 10, 115. After logging in with their Single Sign-On (SSO) credentials and selecting "Children's Education Subsidy" to review or update their information, applicants must click "Save," print and sign the "Advance Application Form," and submit it directly to the Personnel Office. Please note that, in accordance with the principle of non-duplication regarding government tuition and miscellaneous fee subsidies, if a student qualifies for multiple programs—such as tuition

waivers/reductions or financial aid from other ministries—the applicant may choose the single most favorable option. Relevant details are as follows (refer to NCHU Official Letter No. 1150600856, dated June 10, 115):

1. Universal Tuition-Free Policy for High Schools and Vocational Schools: If the tuition (or tuition and miscellaneous fees) listed on the registration payment slip is 0 NTD, it indicates that the student is already benefiting from the universal tuition-free policy; therefore, they are ineligible to apply for the "Education Subsidy for Children of Public Servants and Teachers."

2. Fixed-Amount Tuition and Miscellaneous Fee Reduction for Private Higher Education Institutions: If the registration payment slip bears a notation such as "Executive Yuan Tuition and Miscellaneous Fee Reduction," it indicates that the student is already covered by the Ministry of Education's fixed-amount reduction scheme. If the applicant wishes to switch to the "Education Subsidy for Children of Public Servants and Teachers" instead, they must first request a replacement registration payment slip from the student's school that does not include the reduction.

- ❖ 115年至118年全國公教員工旅遊平安卡優惠方案，經公開徵選由富邦產物保險股份有限公司承作。有關本方案調整後之 DM 及要保書相關資訊，公告於人事行政總處全球資訊網、福利處「福利文康」區、公務福利 e 化平台及富邦產險公教員工旅遊平安卡網站（教育部115年6月26日臺教人(五)字第1150065214號函）。

The National Travel Accident Insurance Card Program for Public Employees (2026 - 2029) has been awarded to Fubon Insurance Co., Ltd. through an open selection process. Updated information, including the program brochure (DM) and insurance application form, is available on the Directorate-General of Personnel Administration (DGPA) Global Information Network, under the "Employee Benefits and Recreation" section of the Department of Benefits, the Public Employee e-Benefits Platform, and the Fubon Insurance Travel Accident Insurance Card website for public employees. (Ministry of Education Letter No. Tai-Jiao-Ren (5) 1150065214, dated June 26, 2026.)

➤ 聘僱人員相關

- ❖ 本校契約進用職員管理要點修正案，業經本校115年6月17日第479次行政會議審議

通過，本次係修正第17點及附件五(本校115年6月24日興人字第1150600770號書函)。

The amendments to the National Chung Hsing University Regulations Governing the Management of Contract-Based Administrative Staff were approved at the University's 479th Administrative Meeting held on June 17, 2026. The amendments revise Article 17 and Appendix 5.

(University Official Memorandum No. 1150600770, dated June 24, 2026.)

- ❖ 本校兼任教師聘任原則修正案，業經本校115年6月17日第479次行政會議審議通過，本次係修正第3點及第9點(本校115年6月26日興人字第1150600771號書函)。

The amendments to the National Chung Hsing University Principles Governing the Appointment of Part-Time Faculty were approved at the University's 479th Administrative Meeting held on June 17, 2026. The amendments revise Article 3 and Article 9.

(University Official Memorandum No. 1150600771, dated June 26, 2026.)

- ❖ 兼任教師請自 **即日起至115年8月6日止** 至興大單簽入口/系統入口/Nchu HR 資訊網/續聘作業項下重新確認個人相關資料及辦理加保作業，若於授課期間因故退保者，請依規定至人事室辦理退保手續。

一、依據專科以上學校兼任教師聘任辦法規定，兼任教師符合勞工保險條例、就業保險法或全民健康保險法所定資格者，本校將於聘約有效期間為其投保勞工保險、就業保險及全民健康保險。

二、符合加保資格者，先以投保薪資11,100元辦理，學期中再依課務組或各系所提供每月實際授課鐘點費辦理投保薪資調整；勞保身分之全時工作者或支領退休給與者，依專科以上學校兼任教師聘任辦法第20條規定不提繳勞退。

Part-time teachers are requested to log in to the NCHU Single Sign-On Portal/System Portal → NCHU HR Information System → **Reappointment Operations from now until August 6, 2026**, to reconfirm their personal information and complete the insurance enrollment procedures.

If you need to withdraw from the insurance program for any reason during the teaching period, please complete the insurance withdrawal procedures at the Office of Personnel Affairs in accordance with the applicable regulations.

1. In accordance with the **Regulations Governing the Appointment of Part-Time Teachers at Junior Colleges and Above**, part-time instructors who meet the eligibility requirements under the **Labor Insurance Act**, **Employment Insurance Act**, or **National Health Insurance Act** will be enrolled by the university in Labor Insurance, Employment Insurance,

and National Health Insurance during the validity period of their appointment contract.

2. For those eligible for insurance enrollment, coverage will initially be processed based on an insured monthly salary of NT\$11,100. During the semester, the insured salary amount will be adjusted according to the actual monthly teaching-hour compensation reported by the Curriculum Division or the respective departments/institutes. In accordance with Article 20 of the Regulations Governing the Appointment of Part-Time Teachers at Junior Colleges and Above, individuals who are full-time employees covered under Labor Insurance or who are already receiving retirement benefits are **not required to make Labor Pension contributions**.

❖ 本校計畫人員之人事管理及薪資給付宣導事項：

計畫人員之薪資給付，請計畫主持人按月核發。查勞動基準法第 23 條規定，薪資應按月給付，請各計畫主持人依上開規定每月支付受僱者薪資並按月扣繳保險費(勞、健保費及勞退金)，請勿跨月合併支付薪資例如：A 君聘期 1 月 26 日至 2 月 25 日，應分別請領其 1 月份(1 月 26 日至 1 月 31 日)及 2 月份(2 月 1 日至 2 月 25 日)之薪資。本校設置專人每月定期查核計畫人員及臨時人員未報薪情形，請各計畫主持人依前開規定核報薪資。

Personnel Management and Salary Payment Guidelines for Project Staff at Our School :

Regarding the personnel management and salary payments for project staff, principal investigators (PIs) are requested to issue salaries on a monthly basis. According to Article 23 of the Labor Standards Act, wages must be paid monthly. Therefore, all PIs must comply with this regulation by paying employees their salaries on a monthly basis and making monthly deductions for insurance premiums (Labor Insurance, National Health Insurance, and Labor Pension contributions). Please do not combine and pay salaries across months. For example, if Mr. A's employment period is from January 26 to February 25, salaries should be claimed separately for January (January 26 - 31) and February (February 1 - 25). Our school has designated personnel to regularly audit the reporting of salaries for project and temporary staff each month. All PIs are requested to comply with the above regulations when reporting and processing salary payments.



國立中興大學「115 年度員工協助方案心理諮商/諮詢相關措施」一覽表
National Chung Hsing University Overview of “FY 115 Employee Assistance Program (EAP)
Psychological Counseling/Consultation Measures”

項目 Categor	說明 Description
【校內】 心理諮詢服務 On-Campus Psychological Counseling Services	【學務處健康及諮商中心心理諮詢服務】 學務處健康及諮商中心提供本校教職員工心理諮詢服務，請於週一至週五上班時間致電健諮中心(04-22840241 轉 39)，將有專人負責安排晤談。心理諮詢約為 50 分鐘，申請人每學期得使用一次。 <u>※因職場霸凌或性騷擾事件而申請個案諮詢者，每學期得使用 3 次。</u> Psychological Counseling Services Provided by the Health and Counseling Center, Office of Student Affairs The Health and Counseling Center, Office of Student Affairs, provides psychological counseling services for all faculty and staff members of the University. To make an appointment, please call the Health and Counseling Center at +886-4-2284-0241 ext. 39 during office hours (Monday through Friday). A staff member will assist in arranging your counseling session. Each counseling session lasts approximately 50 minutes, and eligible applicants may use the service once per semester. Note: Applicants seeking counseling in connection with workplace bullying or sexual harassment cases are eligible for up to three counseling sessions per semester.
【校外】 自費心理諮商補助 溯自 115 年 1 月 1 日起 實施	對象：本校教職員工，遇工作困難或壓力亟需心理諮商服務者；另未滿 45 歲者請優先申請衛福部「青壯世代心理健康支持方案」。 次數：每人每年心理諮商服務 3 次，每次金額以 2,000 元為上限(未逾 2,000 元者，核實支付)，可逐次核銷。最遲請於每年 11 月底前完成核銷，核銷

[Off-Campus] Self-Paid Psychological Counseling Subsidy Effective retroactively from January 1, 2026.	時須檢附諮商證明(收據)並簽名；依申請人送達人事室順序循保密程序核銷，補助至經費用罄為止。 ※因職場霸凌或性騷擾事件而申請個案諮商者，每年以 6 次為原則，每次金額以 2,500 元為上限(未逾 2,500 元者，核實支付)。 Eligibility: This subsidy is available to faculty and staff of the University who experience work-related difficulties or stress and have an urgent need for psychological counseling services. Applicants under the age of 45 are encouraged to first apply for the Ministry of Health and Welfare (MOHW) “Young and Middle-Aged Generation Mental Health Support Program.” Frequency: Each eligible person may receive subsidies for up to three counseling sessions per year, with a maximum subsidy of NTD 2,000 per session (actual reimbursement will be made if the amount is less than NTD 2,000). Reimbursement may be claimed on a per-session basis and must be completed by the end of November each year. Applicants are required to submit proof of counseling (receipt) and sign the reimbursement form. Claims will be processed by the Personnel Office in the order received, in accordance with confidentiality procedures, and subsidies will be granted until the allocated budget is exhausted. ※ Applicants seeking counseling due to workplace bullying or sexual harassment incidents may receive up to 6 counseling sessions per year in principle, with a maximum subsidy of NT\$2,500 per session (or reimbursed based on the actual amount if less than NT\$2,500).
【校外】 公部門免費心理諮 詢/諮商資源 [Off Campus] Public Free Psychological Counseling Resources	一、臺中市政府衛生局「高關懷免費定點心理諮詢」 (一)有明顯情緒困擾或心理困擾，有意願接受諮詢之臺中市之市民可使用，由心理師提供免費面對面心理諮詢服務，以 4 次為限。 (二)請參閱相關網頁資訊：https://mental.health.taichung.gov.tw/ 二、財團法人職業災害預防及重建中心「勞工及工作者免費心理諮商服務」 (一)勞工或有投保勞工職業災害保險者可使用，由心理師提供每人 6 次免費心理諮商服務。

(二)請參閱相關網頁資訊:<https://search.app/6A7FQs4aihXzNoWe8>

三、衛福部「青壯世代心理健康支持方案」

(一)15~45 歲有心理諮商需求者可使用，補助 3 次心理諮商費用。

(二)請參閱相關網頁資訊: <https://sps.mohw.gov.tw/mhs>

1. Taichung City Government Health Bureau - “High-Concern Free On-Site Psychological Consultation”

(1) Taichung City residents who experience significant emotional or psychological distress and are willing to receive counseling may use this service. Licensed psychologists provide free face-to-face psychological consultation, limited to up to four sessions.

(2) For more information, please refer to the relevant webpage: <https://mental.health.taichung.gov.tw/>

2. Foundation for Occupational Accident Prevention and Rehabilitation - “Free Psychological Counseling Services for Workers”

(1) Workers, or individuals enrolled in Occupational Accident Insurance, are eligible to use this service. Each person is entitled to six free psychological counseling sessions provided by licensed psychologists under the Ministry of Labor Occupational Accident Insurance program.

(2) For more information, please refer to the relevant webpage: <https://search.app/6A7FQs4aihXzNoWe8>

3. Ministry of Health and Welfare - “Young and Middle-Aged Generation Mental Health Support Program”

(1) Individuals aged 15 to 45 who require psychological counseling services are eligible. The program provides subsidies for up to three counseling sessions.

(2) For more information, please refer to the relevant webpage: <https://sps.mohw.gov.tw/mhs>

【校外】 公部門免費心理諮詢專線 [Off Campus] Public Free Psychological Counseling Hotlines	一、臺中市勞工無憂專線:0800-666-160，週一至週五 12:00-20:00，國定假日除外。 二、全國張老師專線:1980，週一至週六 9:00-12:00/14:00-17:00/18:00-21:00，週日 9:00-12:00/14:00-17:00。 三、衛生福利部男性關懷專線:0800-013-999，每日 7:00-23:00。 四、孕產婦關懷諮詢專線:0800-870-870，週一至週五 8:00-18:00，週六 9:00-13:00(國定假日除外)。 五、衛生福利部安心專線:1925，24 小時，免付費諮詢服務。 六、全國生命線專線:1995，24 小時，中華電信門號、市話撥打免費。 1. Taichung City Labor Support Hotline: 0800-666-160 Monday - Friday, 12:00 - 20:00 (excluding national holidays) 2. Teacher Chang National Hotline: 1980 Monday - Saturday: 9:00 - 12:00 / 14:00 - 17:00 / 18:00 - 21:00 Sunday: 9:00 - 12:00 / 14:00 - 17:00 3. Ministry of Health and Welfare Men' s Care Hotline: 0800-013-999 Daily, 7:00 - 23:00 4. Maternal Care Consultation Hotline: 0800-870-870 Monday - Friday: 8:00 - 18:00 Saturday: 9:00 - 13:00 (excluding national holidays) 5. Ministry of Health and Welfare Peace of Mind Hotline: 1925 24-hour toll-free consultation service 6. National Lifeline Hotline: 1995 24-hour service; free of charge for Chunghwa Telecom mobile and landline users
【校外】 特約身心科診所 [Off Campus] Partner Mental Health Clinic	【漸漸身心診所】 一、位於臺中火車站對面 1 號及 2 號出口處(地址:臺中市東區復興路四段 152 號，電話:04-22221368)，提供健保看診、自費成人專注力測驗及心理諮商服務。 二、門診免收掛號費，需自付部分負擔。 【卓大夫診所】 一、地址：臺中市西屯區台灣大道四段 770 號，電話 04-24613097。

- 二、由兒青、成人、老年身心專科醫師以及心理諮商師共同照護及擁有愛、同理心、與陪伴的一間診所。
- 三、門診掛號費優待減免 50 元。
- 四、中文診斷書每份 100 元。
- 五、心理諮商治療優待減免 10%。
- 六、無健保外籍師生：
- (一)初診(含藥費)上限 1,000 元。
- (二)複診(含一個月藥費)上限 1,500 元(特殊藥費另計)

臺中地區【好晴天身心科診所】

- 一、貼近校園族群的安心就診環境、兼顧隱私與專業的身心診療與諮商、支持學習與生活平衡的心理支持服務、多元且精準的非藥物治療選擇。
- 二、門診掛號費優待減免 50 元，需自付部分負擔。
- 三、預約現場個別、伴侶、家族心理諮商服務可享九折優待(不含心理測驗、心理衛鑑及團體治療等課程)。
- 四、初診先透過官方 Line 或電話預約，由醫生評估最適合的治療方向(門診、諮商或合併)。
- 五、【好晴天身心科診所】地址：臺中市潭子區中山路二段 374 號，
電話：04-25339907。
- 【中科好晴天身心科診所】地址：臺中市大雅區中清路四段 15 號，
電話：04-25602337。
- 【文心好晴天身心科診所】地址：臺中市南屯區文心南路 30 號，
電話：04-24735925。
- 【北屯好晴天身心科診所】地址：臺中市北屯區北屯路 178-1 號，
電話：04-22330057。

Gradually Mental Health Clinic

1. Located opposite Taichung Railway Station, near Exit 1 and Exit (Address: No. 152, Section 4, Fuxing Road, East District, Taichung City; Tel: 04-22221368).
The clinic provides National Health Insurance - covered outpatient services, self-paid adult attention assessments, and psychological counseling services.
2. No outpatient registration fee is charged; patients are responsible for the applicable copayment.

Dr. Cho Clinic

1. Address: No. 770, Section 4, Taiwan Boulevard, Xitun District, Taichung City
Tel: +886-4-2461-3097
2. A clinic jointly staffed by specialists in child and adolescent psychiatry, adult psychiatry, geriatric psychiatry, and licensed counseling psychologists, emphasizing care, empathy, and companionship.
3. The outpatient registration fee is discounted by NTD 50.
4. Chinese medical certificates are charged at NTD 100 per copy.
5. Fees for psychological counseling treatment are discounted by 10%.
6. For international faculty and students without National Health Insurance:
 - (1) Initial visit (including medication): capped at NTD 1,000.
 - (2) Follow-up visit (including one month of medication): capped at NTD 1,500 (special medication fees charged separately).

Haotian (Good Sunny Day) Psychiatric Clinics - Taichung Area

1. The clinics provide a patient-centered and campus-friendly medical environment, offering professional and confidential psychiatric services and psychological counseling. The services are designed to support patients in maintaining a balanced academic and daily life, and include a range of diversified and evidence-based non-pharmacological treatment options.
2. A preferential reduction of NT\$50 on outpatient registration fees is offered; however, patients are still required to pay the applicable copayment in accordance with relevant regulations.
3. A 10% discount is available for appointment-based individual, couples, and family counseling services. This discount does not apply to psychological testing, psychological assessments, or group therapy programs.
4. First-time patients are required to make an appointment in advance via the official LINE account or by telephone. A physician will conduct an initial evaluation to determine the most appropriate course of treatment, including outpatient services, counseling, or a combination thereof.
5. Clinic locations and contact details are as follows:

	(1) Haotian Psychiatric Clinic (Tanzi District) Address: No. 374, Sec. 2, Zhongshan Rd., Tanzi Dist., Taichung City, Taiwan Tel: +886-4-2533-9907 (2) Central Taiwan Science Park Haotian Psychiatric Clinic (Daya District) Address: No. 15, Sec. 4, Zhongqing Rd., Daya Dist., Taichung City, Taiwan Tel: +886-4-2560-2337 (3) Wenxin Haotian Psychiatric Clinic (Nantun District) Address: No. 30, Wenxin S. Rd., Nantun Dist., Taichung City, Taiwan Tel: +886-4-2473-5925 (4) Beitun Haotian Psychiatric Clinic (Beitun District) Address: No. 178-1, Beitun Rd., Beitun Dist., Taichung City, Taiwan Tel: +886-4-2233-0057
身心障礙關懷與協處服務 Disability Care and Support Coordination Services	<u>臺中市身心障礙者服務中心</u>：提供身障者通報、福利諮詢、轉銜服務、個案管理等。 https://www.society.taichung.gov.tw/13710/13735/13792/13798/461770 Taichung City Disability Service Center: Provides disability reporting services, welfare consultation, transition services, case management, and related support services for people with disabilities. https://www.society.taichung.gov.tw/13710/13735/13792/13798/461770

性平友善(性侵害及性騷擾)防治心理及社會資源 Gender Equality - Friendly Psychological and Social Support Resources for the Prevention of Sexual Assault and Sexual Harassment	一、 勞動部彙整地方政府提供性騷擾被害人使用之相關資源(包括諮詢、醫療、心理諮商、法律扶助等服務)，置於勞動部官網/職場性騷擾防治專區，供各界參考運用。 https://www.mol.gov.tw/1607/28162/28166/28268/28272/76064/post 二、 臺中市家庭暴力及性侵害防治中心 https://www.dvc.taichung.gov.tw/832717/832721/832752/3834277/post 三、 勵馨基金會中區蒲公英專線 性侵害、家庭暴力及未婚懷孕電話諮詢、心理諮商04-2223-9595 https://www.goh.org.tw/donate/taichung-branch-office/ 1. The Ministry of Labor has compiled relevant resources provided by local governments for victims of sexual harassment, including consultation, medical care, psychological counseling, legal aid, and other services. These resources are available in the Workplace Sexual Harassment Prevention Section on the Ministry of Labor website for public reference and use. Ministry of Labor – Workplace Sexual Harassment Prevention Section 2. Taichung City Domestic Violence and Sexual Assault Prevention Center Provides domestic violence and sexual assault prevention, protection, and support services. Taichung City Domestic Violence and Sexual Assault Prevention Center 3. Garden of Hope Foundation – Central Region Dandelion Hotline Provides telephone consultation and psychological counseling services for sexual assault, domestic violence, and unplanned pregnancy cases. Hotline: 04-2223-9595 Garden of Hope Foundation – Taichung Branch
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❖本校 115 年度與「財團法人法律扶助基金會」合作推動法律諮詢服務，安排於每月第二個星期二。

一、視訊場次：當日上午 9 時 30 分至 11 時 30 分，採現場系統取號方式，因屬全國性平台服務，如順利取號，每人每次 20 分鐘諮詢時間。

二、實體場次：當日下午 2 時至 3 時，為法治教育宣導暨法律諮詢，另搭配集體諮詢方式辦理個別法律諮詢服務。

※同仁如需法律諮詢，請逕至「研習暨演講活動報名系統」報名（網址：<https://reurl.cc/mMWzz9>），歡迎同仁踴躍報名參與。

In 2026, our university will continue collaborating with the Legal Aid Foundation to provide legal consultation services. Except for April, when sessions will be held on the third Tuesday of the month to accommodate the Foundation's schedule, all other sessions will be regularly arranged on the second Tuesday of each month.

1. Online Video Consultation Sessions:

Held from 9:30 a.m. to 11:30 a.m. on the scheduled day. Queue numbers will be assigned through the on-site system. As this is a nationwide service platform, each participant will receive a 20-minute consultation if successfully assigned a slot.

2. In-Person Sessions:

Held from 2:00 p.m. to 3:00 p.m. on the scheduled day, including legal education promotion and legal consultation services. Individual legal consultations will also be provided through a group consultation format.

※ Faculty and staff members who require legal consultation are encouraged to register through the “Workshop and Lecture Activity Registration System” :

[Workshop and Lecture Activity Registration System](#)

115 年度法治教育講座 / 2026 Legal Education Seminar Schedule

時間 Time	主題 Topic	講師 Speaker
8 月 4 日 14:00-15:00 August 4 (2:00-3:00 PM)	家庭暴力不能忍- 認識家庭暴力防治法 Zero Tolerance for Domestic Violence Introduction to the Domestic Violence Prevention Act	葉東龍
9 月 8 日 14:00-15:00 September 8 (2:00-3:00 PM)	認識法扶勞工訴訟扶助專案- 找工作應如何自保 Introduction to the Legal Aid Foundation's Labor Law Legal Aid Program How Workers Can Protect Themselves	何志揚
10 月 6 日 14:00-15:00 October 6 (2:00-3:00 PM)	認識法扶消費者債務清理條例法律扶助專案- 專案-如何處理債務問題 Introduction to the Legal Aid Foundation's Consumer Debt Clearance Regulations Legal Aid Program How to Apply for Debt Clearance	洪楷婷
11 月 10 日 14:00-15:00 November 10 (2:00-3:00 PM)	認識法扶住宅租賃糾紛法律扶助專案- 民法租賃法律問題解析 Introduction to the Legal Aid Foundation's Civil Landlord-Tenant Dispute Legal Aid Program Analysis of Legal Issues in Residential Leases	王晨瀚
12 月 8 日 14:00-15:00 December 8 (2:00-3:00 PM)	讓我們安心變老- 淺談民法扶養相關規定 Caring for Our Elderly Overview of Relevant Civil Law Provisions	許秉燁

人事動態

PERSONNEL UPDATES

異動類別 Change Type	姓名 Name	原職單位及職務 Original Department and Position	新職單位及職務 New Department and Position	生效日期 Effective Date
新進	徐婉婷		總務處/出納組/組員	115.7.1
新進	林江芯宇		理學院/物理學系/ 副技術師(職代)	115.7.1
新進	藍俊泓		工學院/土木工程學系/技士	115.7.7
新進	張騏安		文學院/數位人文與文創產業進 修學士學位學程/事務助理員	115.7.15
新進	施佳儀		學生事務處/健康及諮商中心/ 輔導老師	115.7.20
職務調整	蔣于婷	工學院/材料科學與工程學 系/行政辦事員	學生事務處/學生安全輔導室/ 行政辦事員	115.6.24
職務調整	蕭語柔	管理學院/高階經理人碩士 在職專班/行政辦事員	法政學院/國家政策與公共事務 研究所/行政辦事員	115.7.3
退休	林瑞關	總務處/事務組/ 工友		115.7.16
退休	陳銘澤	農業暨自然資院學院/畜 產試驗場/工友		115.7.16
離職	蔡芷縈	農業暨自然資源學院/畜產 試驗場/副技術師		115.6.30
離職	何曉青	學生事務處/學生安全輔導 室/校安老師		115.6.30

異動類別 Change Type	姓名 Name	原職單位及職務 Original Department and Position	新職單位及職務 New Department and Position	生效日期 Effective Date
離職	呂中義	農業暨自然資源學院/農藝學系/事務助理員		115. 6. 30
離職	朱庭葦	學生事務處/學生安全輔導室/行政辦事員		115. 6. 30
離職	洪育偉	學生事務處/健康及諮商中心/諮商心理師		115. 7. 13



序號 No	徵求校長、院長、系主任候選人學校 Institution Recruiting Candidates for President, Dean, or Department Chair	徵求類別 Recruitment Category	遞件期限 Selection Period	備註 Remarks
1	國立臺灣海洋大學	校長	115. 7. 29	請詳閱本校電子公文系統/電子公布欄，相關推薦書表請於期限 前送達徵求學校。
2	國立聯合大學理工學院	院長	115. 9. 4	
3	國立陽明交通大學工程生物科學學院	院長	115. 9. 7	