

Employee Welfare Subsidy Table (English)

Subsidy Item	Subsidy Type	Subsidy Content
Marriage Subsidy	Living Allowance	2 months of basic salary (based on current month's salary).
Maternity Subsidy	Government Employee Insurance (GEI) Benefit	Female: 2 months of basic salary, calculated based on the average insured salary (or wage) over the 6 months prior to application.
	Living Allowance	Male: If the spouse is insured under another social insurance (excluding NHI), apply there first. If the received amount is lower than this standard, submit a certificate to claim the difference
Funeral Subsidy (for Dependents)	Government Employee Insurance (GEI) Benefit	Parents/Spouse: 3 months of basic salary. Children aged 12–25: 2 months. Children under 12 (at birth registration): 1 month.
	Living Allowance	General: 5 months of basic salary. Parents/Spouse: 5 months. Children: 3 months.
Funeral Subsidy (for the Insured)	Government Employee Insurance (GEI) Benefit	< 20 years premium payment: 30 months. 20–29 years: 36 months. 30–34 years: 42 months. ≥ 35 years: 48 months.
Parental Leave Allowance	Government Employee Insurance (GEI) Benefit	60% of the average insured salary (or wage) for the 6 months prior to the start of parental leave.
Health Check-up Subsidy	Health Check-up Subsidy	For full-time faculty and staff aged 40 and above, available once every two years, up to a maximum of 4,500 NTD.
Children's Education Subsidy	Children's Education Subsidy	For children of civil servants and teachers residing in Taiwan or Kinmen/Matsu, officially enrolled in public or private schools in Taiwan. Application per regulations.
Birthday Voucher	Cultural and Recreational Activity Fund	600 NTD birthday voucher per faculty and staff member annually.
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