

外國專業人才延攬及僱用法-外國特定專業人才資格條件

	中文	英文
<p><b>1.科技</b></p>	<p>外國特定專業人才具有『科技領域』特殊專長</p> <p>公告「外國特定專業人才具有科技領域特殊專長」，並自外國專業人才延攬及僱用法施行之日生效</p> <p>依據：外國專業人才延攬及僱用法第四條第一項第二款</p> <p>公告事項：</p> <p>外國特定專業人才具有科技領域特殊專長者，須符合下列條件之一：</p> <p>一、 曾經或現任於其他國家或於我國最近月薪達新臺幣 16 萬元。</p> <p>二、 在各類軟體應用、軟體技術、奈米、微機電技術、光</p>	<p>Foreign specialist personnel with special expertise in science &amp; technology</p> <p>"Foreign special professionals with special expertise in science &amp; technology fields" is announced and effective on the implementation date of <i>the Act for the Recruitment and Employment of Foreign Professionals</i>.</p> <p>Basis: Article 4, Paragraph 1, Subparagraphs 2 of <i>the Act for Recruitment and Employment of Foreign Professionals</i></p> <p>Notice:</p> <p>Foreign Special Science and Technology Professionals (FSSTPs) must meet at least one of the following conditions:</p> <ol style="list-style-type: none"> <li>1. The applicant has held, or currently holds, a position with a most recent monthly salary of over NTD 160,000 in Taiwan or another country.</li> <li>2. Those with unique talents or outstanding R&amp;D ability or</li> </ol>

<p>電技術、資訊及通訊技術、通訊傳播技術、自動化系統整合技術、材料應用技術、高精密感測技術、生物科技、資源開發或能源節約及尖端基礎研究、國防及軍事戰略等尖端科技上具有獨到才能或有傑出研發設計或有新創實績。</p> <p>三、 在人工智慧、物聯網、擴增實境、區塊鏈、虛擬實境、機器人、積層製造等前瞻科技上具有獨到才能或有傑出研發設計或有新創實績。</p> <p>四、 諾貝爾獎得主(Nobel Prize)、唐獎得主(Tang Prize)、沃爾夫獎得主(Wolf Prize)、費爾茲獎得主(Fields Medals)或其他相當資格之國際獎項得主。</p> <p>五、 國家科學院院士、國家院士級學者。</p>	<p>innovation performances in such cutting-edge technological fields as software applications, software technology, nanotechnology, optoelectronics, information and communication, communication transmission technology, automation system integration technology, material application technology, high precision sensing technology, biological technology, resources development or energy saving, frontier scientific research, and national defense and military strategies.</p> <p>3. Those with unique talents , outstanding R&amp;D ability or innovation performances in forward-looking technologies such as AI, IoT, AU, blockchain, VR, robots, and additive manufacturing.</p> <p>4. Nobel laureates, Tang Prize recipients, Wolf Prize recipients, Fields Medal recipients, or recipients of other internationally-recognized awards at an equivalent level.</p> <p>5. Academician at a national academy of sciences or scholar at</p>
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	<p>六、 現任或曾任大學講座教授、教授、副教授、或研究機構之研究員及副研究員，在學術上有重要貢獻或重要專門著作或最近3年內有研究成果發表為國際所推崇者。</p> <p>七、 獲得博士學位後，繼續執行專門職業或於研究機構從事研究工作或於科技機構從事科技研發或管理工作4年以上者。</p> <p>八、 在特殊技術或科技機構之科技研發或管理工作上，具有獨到之才能，為國內外所少見者。</p>	<p>an equivalent national level.</p> <p>6. The applicant has currently or has previously been a university chair professor, professor, associate professor, or research institution researcher or associate research researcher, has important academic contributions or important professional works, or has earned recognition for published research results during the most recent three years.</p> <p>7. Those who have received a Ph.D. degree and have continued to practice in their professional field, or who perform research at research institutions, or who perform technology research and development or management at institutions of science and technology for more than four years.</p> <p>8. Those who have special expertise or perform science and technology research and development or management work at institutions of science and technology, and whose distinctive abilities are very uncommon both in Taiwan and abroad.</p>
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	<p>九、 具有博士學位且其專長為國內所欠缺者。</p>	<p>9. Holders of a Ph.D. degree who possess special expertise that is lacking in Taiwan.</p>
<p><b>2.經濟</b></p>	<p>外國專業人才延攬及僱用法第四條第一項第二款具有經濟領域特殊專長之外國特定專業人才，指符合下列資格條件之一者：</p> <p>一、 曾經或現任於其他國家或於我國最近月薪達新臺幣十六萬元。</p> <p>二、 在臺設立研發中心、營運總部、跨國公司之高階營運、技術或行銷主管。</p> <p>三、 具有產業關鍵產品、零組件、服務模式等所需之重要技術，除取得國內外大學相關系所之博士以上學位外，且曾獲國際發明創新獎項，或具有四年以上相關</p>	<p>According to Article 4.1.2 of Act for the Recruitment and Employment of Foreign Professionals, the term “foreign special professionals with specialized knowledge/skills in economic fields” refers to persons that meet any one of the following conditions:</p> <ol style="list-style-type: none"> <li>1. Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000.</li> <li>2. Those who have held position of operations, technical or marketing executive at an R&amp;D center, operations headquarters or transnational corporation established in Taiwan.</li> <li>3. Those with professional technical capabilities related to key industry products, components or service models, have obtained a doctoral degree or above in related fields at a domestic or foreign</li> </ol>

	<p>工作經驗。</p> <p>四、 在製造業及其技術服務業之半導體、光電、資通訊、電子電路設計、生技醫材、精密機械、運輸工具、系統整合、諮詢顧問、綠色能源等企業擔任專業或跨領域整合職務，且有八年以上相關工作經驗。</p> <p>五、 經中央目的事業主管機關認定其專業才能或有跨國經驗為我國亟需之人才。</p>	<p>university, and have either received an international invention/innovation award or have more than four years of work experience in related fields.</p> <p>4. Those who have held a specialized or interdisciplinary positions at a semiconductors, optoelectronics, information and communication, electronic circuit design, biotechnology/medical materials, precision machinery, transportation, systems integration, consultancy, or green energy company in the manufacturing sector or related technology services sectors, and have more than eight years of work experience in related fields.</p> <p>5. Those who have been certified by the relevant central competent authority as specialized talent or who possess transnational experience and knowledge/skills for which there is an urgent demand in Taiwan.</p>
<p><b>3.教育</b></p>	<p>主旨：訂定「外國特定專業人才具有教育領域特殊專長」，並自外國專業人才延攬及僱用法施行之日生效。</p>	<p>Foreign Special Professionals Possessing Special Expertise in the Field of Education</p>

<p>依據：外國專業人才延攬及僱用法第四條第二款</p> <p>公告事項：外國特定專業人才具有教育領域特殊專長者，需符合下列條件之一：</p> <p>一、 畢業於國際學術機構 QS 世界大學排名(QS World University Rankings)或泰晤士高等教育世界大學排名(Times Higher Education World University Rankings)發布最新一年之世界大學排行前二百名之大學校院，且持有該校博士學位之畢業證書。</p> <p>二、 近五年內曾服務於國際學術機構 QS 世界大學排名(QS World University Rankings)或泰晤士高等教育世界大學排名(Times Higher Education World University Rankings)發布最新一年之世界大學排行前五百名之大學校院，並從事教學研究工作五年以上。</p> <p>三、 曾獲得我國玉山(青年)學者補助。</p> <p>四、 曾經或現任於其他國家或我國最近月薪達新臺幣十六萬</p>	<p>Basis: Subparagraph 2, Article 4 Act for the Recruitment and Employment of Foreign Professionals</p> <p>Announcement:</p> <p>A foreign special professional with special expertise in the field of education must meet one of the following requirements:</p> <ol style="list-style-type: none"> <li>1. They graduated with a doctoral degree from one of the top 200 universities in the most recent QS World University Rankings or Times Higher Education World University Rankings.</li> <li>2. They have been engaged in teaching and research for more than five years, and in the past five years, they have worked at one of the top 500 universities in the most recent QS World University Rankings or Times Higher Education World University Rankings.</li> <li>3. They have won a Yushan (Young) Scholar award in Taiwan.</li> <li>4. Their most recent monthly salary in a former or current position in</li> </ol>
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<b>4.文化 藝術</b>	<p>外國特定專業人才具有文化藝術領域特殊專長</p> <p>依據外國專業人才延攬及僱用法第四條第二款規定，外國特定專業人才具有文化藝術領域特殊專長者，應符合下列條件之一：</p> <p>一、表演藝術類：</p> <p>(一)曾擔任國際藝術組織會員或文化藝術相關之政府機關(構)、民間組織要職者。</p> <p>(二)現任或曾任辦理國際藝術活動(指標性藝術節等藝文活動)之主要或重要成員。</p> <p>(三)曾獲得國內外認可競賽之得獎者或擔任評審。</p>	<p>Foreign Special Professional Who Possesses Special Expertise in the Field of Culture and Arts</p> <p>In accordance with Article 4, Paragraph 2 of the Act for the Recruitment and Employment of Foreign Professionals, “Foreign Special Professional” who possesses special expertise in the field of culture and arts shall be defined as those meeting one of the following criteria:</p> <p>I. Performing arts</p> <p>a. Previously serving as member of international arts organization, or assuming post of significant capacity in governmental agency or private organization related to culture and arts;</p> <p>b. Currently or previously being major or significant member of hosting international arts event (including, but not limited to major arts festival);</p> <p>c. Previously receiving internationally or domestically</p>

	<p>(四)其他經本部審查認定者。</p> <p>二、視覺藝術類：</p> <p>(一)曾擔任國際藝術組織會員或文化藝術相關之政府機關(構)、民間組織要職者。</p> <p>(二)現任或曾任辦理國際藝術活動(指標性藝術博覽會、雙年展等藝文活動)之主要或重要成員。</p> <p>(三)曾獲得國內外認可競賽之得獎者或擔任評審。</p> <p>(四)其他經本部審查認定者。</p>	<p>recognized award, or serving in judge panel of abovementioned award; or</p> <p>d. other individuals reviewed and validated by the Ministry of Culture.</p> <p>II. Visual arts</p> <p>a. Previously serving as member of international arts organization, or assuming post of significant capacity in governmental agency or private organization related to culture and arts;</p> <p>b. Currently or previously being major or significant member of hosting international arts event (including, but not limited to major arts fair or biennial);</p> <p>c. Previously receiving internationally or domestically recognized award, or serving in judge panel of abovementioned awards; or</p> <p>d. other individuals reviewed and validated by the Ministry of Culture.</p>
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<p>三、出版事業類：</p> <p>(一)現任或曾任國際權威性媒體、出版社主編或高階主管、版權經紀人，並從事出版或大眾傳播工作經驗十年以上之專業人士。</p> <p>(二)現任或曾任出版或相關大眾傳播科系國外大學教授。</p> <p>(三)獲有出版相關領域之博士學位，並曾獲國際學術獎。</p> <p>(四)曾於其所屬國或國際獲得出版相關領域之最高獎項。</p> <p>(五)曾擔任國際重要出版相關領域之策展人。</p> <p>(六)其他經本部審查認定者。</p> <p>四、影視及流行音樂類：</p>	<p>III. Publishing</p> <p>a. Currently or previously serving as chief editor or senior manager of major international media or publishing house, or as copyright agent, with at least 10 years' experience in publishing or mass communications;</p> <p>b. Currently or previously serving as professor at foreign university in publishing or related mass communications disciplines;</p> <p>c. Holding doctorate in publishing-related disciplines and receiving international academic prize;</p> <p>d. Receiving the highest publishing-related honor in the country of origin or comparable international honor;</p> <p>e. Serving as curator for major international publishing event; or,</p> <p>f. other individuals reviewed and validated by the Ministry of Culture.</p> <p>IV. Audiovisual and Pop Music</p>
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<p>(一)曾入圍或獲得本部影視及流行音樂產業局訂定之「電影事業暨電影從業人員參加國際影展獎勵輔導執行要點」所稱第一類國際影展競賽單元或平行單元獎項。</p> <p>(二)曾入圍或獲得美國葛萊美（Grammy Awards）獎、英國全英音樂獎（BRIT Awards）。</p> <p>(三)曾入圍或獲得美國艾美獎(Emmy Award)或英國電影和電視藝術學院電視獎(the BAFTAs)或韓國首爾國際電視劇獎（SDA）等國際性電視獎項。</p> <p>(四)其他經本部審查認定者。</p> <p>五、工藝類：</p> <p>(一)曾獲得國內或國際認可競賽之得獎者。</p> <p>(二)曾受國內或國際認可之組織或其他國家政府認證為工藝技術保存者。</p>	<p>a. Previously nominated for or awarded “Category I” award (or award of equal standing) as defined in the Regulations for Funding Film Industry and Film Professionals’ Participation in International Festivals established by the Bureau of Audiovisual and Music Industry Development under the Ministry of Culture;</p> <p>b. Previously nominated for or received a Grammy Award or a BRIT Award;</p> <p>c. Previously nominated for or awarded international television prize (including, but not limited to Emmy, BAFTA or Seoul Drama Award); or,</p> <p>d. other individuals reviewed and validated by the Ministry of Culture.</p> <p>V. Handicraft</p> <p>a. Previously awarded in nationally or internationally recognized competition relevant to handicraft;</p> <p>b. Previously recognized as preserver of handicraft techniques</p>
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	<p>(三)其他經本部審查認定者。</p> <p>六、文化行政類：</p> <p>(一)曾任我國或他國政府機關文化藝術部門或依法設置之文化藝術機構專業或專門技術、研究部門人員，並於任職期間從事文化藝術相關業務，表現優秀者。</p> <p>(二)現任或曾任國際藝文非政府組織人員，並於任職期間從事文化藝術相關業務，表現優秀者。</p> <p>(三)其他經本部審查認定者。</p>	<p>by nationally or internationally recognized organization or foreign government; or,</p> <p>c. other individuals reviewed and validated by the Ministry of Culture.</p> <p>VI. Cultural administration</p> <p>a. Previously serving in culture and arts department of domestic or foreign government, or culture and arts institutions established by law or as expert or researcher, having culture and arts portfolio with outstanding performance in addition;</p> <p>b. Currently or previously serving international non-governmental organization, having culture and arts portfolio with outstanding performance in addition; or,</p> <p>c. other individuals reviewed and validated by the Ministry of Culture.</p>
<p><b>5.體育</b></p>	<p>外國特定專業人才具有體育領域特殊專長</p> <p>一、曾獲國際體育（運動）比賽前三名或具優異技能有助提升我國運動競技實力。</p>	<p>Foreign Special Professionals Possessing Special Expertise in the Field of Sport must meet one of the following requirements:</p> <p>1. Have placed in the top three in an international sports</p>

	<p>二、曾任各國家代表隊教練、國際性體育（運動）比賽裁判或具優異賽事績效而有助提升我國運動競技實力。</p>	<p>competition at least once or possess outstanding skills that will help raise the level of competitiveness of sport in Taiwan..</p> <p>2. Have served as a national team coach, an international sports competition referee or achieved outstanding competition results that will help raise the level of competitiveness of sport in Taiwan.</p>
<p><b>6.金融</b></p>	<p>外國特定專業人才具有金融領域特殊專長之資格條件及認定原則</p> <p>依據外國專業人才延攬及僱用法第四條第二款外國特定專業人才具有金融領域特殊專長者，應符合下列條件之一：</p> <p>一、 曾經或現任於其他國家或於我國最近月薪達新臺幣 16 萬元者</p>	<p>Title : Requirements and determination principles for “Foreign special professional” with financial expertise</p> <p>Content :</p> <p>According to Subparagraph 2 of Article 4 of the Act for the Recruitment and Employment of Foreign Professionals, a “Foreign special professional” with financial expertise shall meet one of the following requirements:</p> <p>1. Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000.</p>

	<p>二、 於金融機構擔任專業職務，具傑出專業才能或有跨國經驗為我國亟需之人才</p> <p>三、 金融監督管理委員會、所屬周邊單位及金融相關公(協)會所推薦者</p> <p>四、 金融機構現任或前任之董事長、總經理、董監事及重要資深主管級以上之管理階層人士</p> <p>五、 政府推動之重點產業(如金融科技、電子商務、數位經濟、科技管理、綠能科技等)所需之金融專業人才</p> <p>六、 其他對我國金融產業具貢獻潛力者</p>	<p>2. Those who have served in a professional position in a financial institution, and are talent with outstanding professional ability or cross-border experience much-needed by the country.</p> <p>3. Those who are recommended by the Financial Supervisory Commission (FSC), and a relevant financial peripheral institution or association.</p> <p>4. A present or former chairman, general manager, director, supervisor, or important senior executive of a financial institution.</p> <p>5. Financial professionals needed by the government to promote key industries (such as financial technology, e-commerce, digital economy, technology management, and green energy technology, etc.).</p> <p>6. Other potential contributors to the country's financial industry.</p>
7.法律	外國特定專業人才具有法律領域特殊專長	Foreign Special Professional Who Possesses Special Expertise in

	<p>主旨：公告「外國特定專業人才具有法律領域特殊專長」，並自外國專業人才延攬及僱用法施行之日生效。</p> <p>依據：外國專業人才延攬及僱用法第四條第二款。</p> <p>公告事項：</p> <p>外國特定專業人才具有法律領域特殊專長者，須符合下列條件：</p> <p>一、曾經或現任於其他國家或我國最近月薪達新臺幣十六萬元。</p> <p>二、經取得我國外國法事務律師執業許可證。</p> <p>三、現任或曾任國外大學講座教授、教授、副教授、助理教授，或研究機構之研究員、副研究員及助理研究員。</p>	<p>the Field of Law</p> <p>Subject: Announcement of the “Foreign Special Professional Who Possesses Special Expertise in the Field of Law ”, and its taking effect on the effective date of the Act for the Recruitment and Employment of Foreign Professionals.</p> <p>Basis: Article 4 Subparagraph 2 of the Act for the Recruitment and Employment of Foreign Professionals.</p> <p>Items of Announcement:</p> <p>The requirements for eligibility as a foreign special professional who possesses special expertise in the field of law are as follows:</p> <ol style="list-style-type: none"> <li>1. Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000.</li> <li>2. Having obtained an ROC foreign legal affairs attorney license.</li> <li>3. Previously or currently holding a position outside the ROC as a chair professor, professor, associate professor or assistant</li> </ol>
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	<p>四、於律師事務所或公司擔任法務相關主管職務以上。</p> <p>五、經中華民國律師公會全國聯合會推薦者。</p>	<p>professor of a university, or as a research fellow, associate research fellow or assistant research fellow of a research institution.</p> <p>4. Holding a law related executive position or above in a law firm or corporation.</p> <p>5. Having been recommended by the Taiwan Bar Association.</p>
<p><b>8.建築</b></p>	<p>外國特定專業人才具有建築設計領域特殊專長</p> <p>一、依外國專業人才延攬及僱用法第四條第二款規定訂定之。</p> <p>二、外國特定專業人才具有建築設計領域特殊專長者，須符合下列條件：</p> <p>(一)具我國建築師資格、外國建築師資格或於外國建築師事務所(建築設計公司)服務年資五年以上具設計或監造專案執行經驗。</p> <p>(二)曾經或現任於其他國家或於我國最近月薪達新臺幣十</p>	<p>Foreign Special Professional Who Possesses Special Expertise in the Field of Architecture</p> <p>1.The regulations are defined under the provisions of Subparagraph 2 Article 4 of the Act for the Recruitment and Employment of Foreign Professionals.</p> <p>2. Foreign Special Professional Who Possesses Special Expertise in the Field of Architecture shall meet the following requirements:</p> <p>(1) With a foreign or ROC's architect's license, or possessing at least five years of design or supervise building construction matters experience in architectural firms or offices.</p>

	六萬元。	(2) Previously or currently holding a position in a foreign state or in the ROC with a most recent monthly salary of at least NT\$160,000.
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